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Exigencies of Private Security Guards employed by Industries and Co-operative Housing Societies with special reference to Khopoli city of Raigad District in Maharashtra

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Abstract:

The provision of security and safety remains a fundamental challenge to many states owing to emerging threats that range from terrorism, organized and urban crime and India has not been spared from these. During the past few decades, private security has emerged as the largest growing sector in the world economy, making an enormous contribution to output and employment. In spite of rapid growth with growing responsibilities over the last few years, the security industry and security guards facing various challenges in terms of administration, risk to their life, lack of social security, deplorable condition of work, lack of training facilities, lack of quality man power, minimum use of technology, Duty hours and other things. The key factor in all security companies is the security guard. Security guards are involved in various duties such as guarding, supervision, surveillance, patrols and responding to emergency situations. Most of the security guards are working in industrial areas and many housing societies in each city of the country. While guarding, they spent much of their working day patrolling their workplace, allowing and or denying access to and monitoring around their premises. Majority of guards with India's private security agencies work for long hours a day, are demotivated due to low pay and delays in payment and have no adequate time to take leave. Such conditions may not be conducive for effective service delivery. As such this paper focused on the exigencies of private security guards employed with industries and co-operative housing societies. The study found that most of the private security guards opt to leave their employment due low salaries, lack of career prospects and lack of job satisfaction; generally poor working conditions, lack of employee welfare etc. This calls for urgent formulation of policies that will improve the efficiency of security guard as well as sustaining security in the whole country. This policy framework will not only regulate the working hours and wages earned by guards but also to reign in rogue players to boost the welfare of guards as well as boost national security.

Keywords: Exigencies, Private Security, Security Guard.

Introduction:

The private security industry has assumed a more critical role in recent years. With the rapid growth of Indian economy, the requirement of security management of industries, hotels, banks, offices, commercial complex, IT Parks and other public infrastructure has grown manifold. In order to meet these demands, the security industry has significantly scaled its operational

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